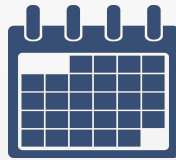


EMPLOYEE SAVINGS SCHEME



from 20th May to 6th June

1

Profit sharing and success sharing investments

Profit sharing	Success sharing
2913 € (on average)	3692 € (on average)

Payment (June payslip)

- CSG/CRDS 9,7 %
- subject to income tax

Reminders :

Profit sharing : by default 50% PEG + 50% PERCOL.

Success sharing : by default 100% PEG.

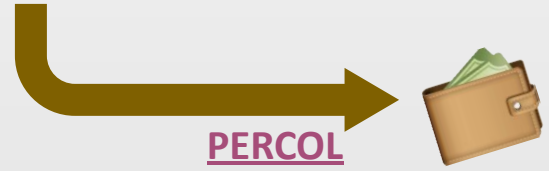
Transfer towards CET : from salary (max 2500 €) and/or bonus (yearly & seniority).

PEG

- without employer's contribution
- CSG/CRDS 9,7 %
- blocked for 5 ans (except authorised exceptions)



You may choose the funds on which you wish to invest. Then, you may arbitrate between the various funds all along the year.



PERCOL

- with 40 % employer's contribution (max 600 €)
- CSG/CRDS 9,7 %
- blocked until retirement (except authorised exceptions)



Amundi

- CSG/CRDS +other contributions
- blocked until retirement (except authorised exceptions)

2

Transfer from CET towards PERCOL

Please use MyHR / Services.
Another campaign will occur in november.

CET

- Other rights
- End of career leave

For the first 10 days :

- with 40 % employer's contribution
- No income tax



Voluntarily payments towards PERCOL (with employer's contribution) and PEG are now possible all year round via Amundi.

More info coming soon!

