

RELOAD

Week 2 final marathon

During the 2nd week of January, the Airbus Management Board called all the Representative Unions around the table for a **global negotiation**, in order to finalize and ensure coherence between the provisions coming from the negotiations on **working time, holidays, TSA, Salary** and **End of career measures**.



Your teams **CFE-CGC** of the Airbus Group organized themselves during this critical week so as to **defend and protect your interests** and **let you know straight away** any changes in the different measures. On top of the positive changes released this week via “Flash communication”, the **CFE-CGC** managed to obtain at the last minute the followings :

- ✓ Further improvement in the formula for **length of service bonus for non-cadre**.
- ✓ Mandatory planning at the beginning of each year limited to the 5 weeks of legal paid leaves, **and no constraints on additional leaves, non-fixed JRTT and Short Term TSA**.

CFE-CGC's point of view:

Following Health Care/Life Insurance and the New Grading System, this new step of the RELOAD project represents an historic milestone. At the end of 18 months of negotiation, this final week negotiation on Working time, Salary, Leaves, TSA, End of career and Pension scheme was key to reach the right overall balance of this new social status.

In order to ensure the right level of understanding and an harmonious deployment overall, the CFE-CGC requests to add in the agreement the creation of a Committee in charge of Deployment and Dispute.

For the CFE-CGC, the quality of labour relations within the Airbus Group ended up in more favourable measures. The CFE-CGC will decide on the signature of the new agreement following cautious analysis of the final text.

More than 30 meetings are already planned in 2023 to tackle the following subjects: *Hybrid Working, Professional Equality and Diversity, Quality of Life and Working Conditions, Social Diversity and Equality of Chances, Job management, Commuting.*

To be followed...



Draft proofreading:
from 23rd to 25th January

