

2023 Salary Policy



Signature of the salary policy agreement

Following consultation of its board, the **CFE-CGC** has signed the salary policy agreement for 2023-2024.

During this negotiation, the CFE-CGC committed to protect the interests of all employees during this unsettling period.

As such, the **CFE-CGC** requested the implementation of 3 separate budgets in order to meet expectations of most employees :

- **A 2% budget for general increase** to protect all employees from Non-cadres to Cadres I-III B (with a minimum of 100€).
- **A 1.9% budget for individual increase** to recognize the commitment of employees (40€ mini for Non-Cadres and 80€ mini for Cadres included Band IV) with an allocation rate of 85%, together with a particular attention for senior employees and employees without an individual increase in 2022.
- **A 1.6% specific budget** to support the deployment of the new grading system and associated minimum salary so as to protect the budget for individual increase above.

On these 3 points, our requests were met.

However, the CFE-CGC was the only union to request an implementation date of 1st July for individual increase and find regrettable an application on 1st September 2023.

In the absence of signature, the Airbus Management Board would have applied the initial proposal

Your representatives remain at your disposal if you have any questions.

Details on salary policy available here :

Click or flash this QR code >



Oppose sometimes

Build often

Propose always