

# Profit Sharing 2023 for the financial year 2022

On April 19<sup>th</sup>, Airbus' Management met with the Profit Sharing Committee to inform it of the terms and conditions for calculating the bonus for the year 2022.

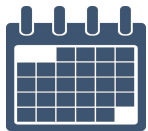
The average amount of the Profit Sharing bonus will be

## €2982.08

Calculate your profit sharing bonus by adding:

- the fixed part of €1789.25 for 12 months' presence.
- the individual variable part equal to 1.9253% of your gross annual salary (you will find it on your December 2022 payslip).

→ Example: for a salary of €2800, the participation bonus will be €2490.



## Key dates to keep in mind

- From May 23<sup>rd</sup> to June 6<sup>th</sup>, expression of wishes on your Amundi account (PEG &/or PERCOL).
- End of June, payment on salary &/or transfer to your PEG &/or your PERCOL.



Following the announcement on March 1<sup>st</sup> of the profit-sharing worth €3427 for the employees of "Aircrafts", the CFE-CGC, which is committed to value sharing, welcomes the amount of profit-sharing for the year 2022. Success-sharing and profit-sharing, two complementary elements to compensation, are essential to fully recognise the commitment of employees and their contribution to the achievement of objectives.

**Oppose sometimes**

**Suggest always**

**Build often**