

Working Parties



New measures for A380 project

The **CFE-CGC** has been supporting the **Working Parties** sector for better recognition of their specific jobs with adequate level of benefits due to constraining working conditions for a long time now. To that effect, the **CFE-CGC** was proactive in the negotiation and deployment of the Agreement for “working parties, technical assistance and trials” signed on 22nd february 2022.

Since then, the **CFE-CGC** has relentlessly defended the rights of these employees in order to ensure the correct enforcement of this agreement.



Various readings of this agreement, as well as some significant changes in their working conditions (A380 project), has led to difficulties in 2022-2023.

Following major warnings from involved employees, the CFE-CGC has officially requested in a letter sent on 17th may to the Airbus Board the reopening of this agreement, in order to clarify some issues and to request new specific compensations in relation with the A380 project.



We have been heard and were invited to discuss with the Airbus Board on 15th june.

During this first negotiation meeting, the Airbus Board proposed:

- the deployment of specific measures for the A380 project in Toulouse;
- the release of a memo to eradicate any wrong readings of the 2022 agreement;
- the renegotiation of the 2022 agreement before end of february 2024.

After a new negotiation meeting held today, we have managed to obtain the following improvements for the duration of the A380 project set in Toulouse:

- the increase of the flexibility bonus from 18% to **25%**;
- the payment of worked bank holidays, likewise abroad;
- a commitment on resting time to better protect working vs private life balance;
- a hardship bonus of 160€ brut/month for blue collars working in the wings.

The deployment of these new measures is planned for **01/09/2023**, with retroactive effects of all these measures back to **01/12/2022**.

The CFE-CGC

welcomes positively the outcome on this topic which will help the employees impacted to have a better recognition of their hard work, while protecting their life balance, in order to make a success of this high scale project. The CFE-CGC will nevertheless remain attentive to the release of the memo coming out soon to clarify misreadings of the current 2022 agreement, and will protect your rights in the forthcoming renegotiation planned beginning of 2024.

Next step: text proof-reading on friday 30th june

Oppose sometimes

Build often

Propose always