



2025-2026 SALARY POLICY LACK OF AMBITION!

Toulouse
March 10th 2025



Airbus Aircraft

On Monday March 10th, Airbus Aircraft Management brought together the Representatives Trade Union Organizations (**CFE-CGC**, FO, CFTC, CFDT) to present its vision of the 2025-2026 salary policy.



Find below the first offer from Airbus Management

Salary policy budget for the July 2025 - June 2026 period			GR	IR	Promotions
"Non Cadres"	Classes 3 to 10	1.8%	0.8% as of 09/01/2025	0.8% as of 09/01/2025	0,2% from July 2025 to June 2026
	Classes 11 to 15		-	1.6% as of 09/01/2025	0,2% from July 2025 to June 2026
"Cadres"	Class 16		-	1.6% as of 09/01/2025	0.2% from July 2025 to June 2026

CONSIDERATIONS

At the end of this first meeting, the CFE-CGC considers that Airbus Management's offer doesn't meet employees' expectations, given the Aircraft division's excellent financial & industrial results.

Recognition of employees' commitment, the attractiveness of Airbus and the retention of skills all depend on an appropriate salary policy.

At this stage, the CFE-CGC demands:

- **Revision of the overall level** in the light of the very good results achieved in 2024.
- **Application dates for all measures on July 1st 2025.**
- Renewal of **measures for senior employees.**
- An increase **in the specific budget to meet the needs of promotions**, in line with the 2024-2025 financial year.

Next negotiation meeting, Monday March 17th

**An ambitious industrial policy
implies a demanding salary policy!**



We have so much
in common

