## Success sharing 2024

Toulouse March 6<sup>th</sup> 2025

# 3124€

This Thursday, March 6<sup>th</sup>, following Airbus European Committee (SEWC), Airbus Aircraft UES Management convened the success sharing committee. The distribution of economic & operational objectives was as follow:

#### **Economic performance**

70%

results from Airbus Group 30%

results
Airbus
Commercial
Aircraft

#### **Operational performance**

**50%**: **civil aircrafts deliveries** by Airbus

Commercial Aircraft

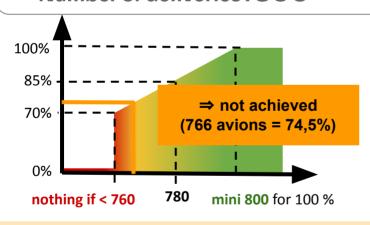
50%: accidentology of Airbus Aircraft

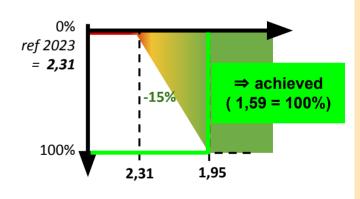
UES

### **Objectives 2024**

Number of deliveries: 800

2024 FR1 frequency rate: **1,95** 





Given the increase in EBIT carried forward compared with 2023 and the increase number of beneficiaries within the Group, the amount of the 2024 profit-sharing is:

### 3124 € gross.

#### Note:

- The above value corresponds to 12 months of full attendance.
- Possibility of placement on PERCOL (80% top-up, max. €600) or on PEG.
- Seniority required to benefit from profit-sharing: 3 months minimum (as of 12/31/24).

in common

