



Cycle Long-term Leasing (LLD): It's finally happening!

The implementation of the final part of the agreement on employee home-office commuting will enter its operational phase on **September 22nd**. The CFE-CGC provides information on the schedule and practical aspects.



Tutorial
video

The LLD scheme was presented today by Airbus Management to the trade unions that signed the mobility agreement. The applicable rules, the associated schedule, and the provider selected for this scheme “**Zenride**” were presented.

Principle of the LLD scheme: employees choose a bike assembled in France or Europe from an extensive catalog and commit to **using it for 80 round trips between home and work per year**. They can also use the bike for personal journeys.

The employer covers 70% of the rental cost, maintenance, insurance, and 24/7 assistance for the bicycle, the remainder being paid by the employee. A network of more than 150 bicycle shops near our sites and a hotline are available to help employees discover the offer or carry out maintenance.

Registrations will open on September 22nd on the Zenride platform (the link will be provided on that date) and will close for 2025 on November 15th. The order dates for 2026 will be announced at a later date.

The CFE-CGC welcomes the launch of this initiative, which has been eagerly awaited by Airbus Group employees. It contributes to the strategy of decarbonizing Airbus employees' commutes and finalizes the implementation of the provisions of the “employee commuting” agreement, negotiated and signed by the CFE-CGC.

For more information, contact your **CFE-CGC** representative.

We have so much
in common

