



2025 Success-sharing

Toulouse
March 3rd 2025

€3040

On Tuesday March 3rd, following the Airbus European Works Council (SEWC) meeting, Airbus Aircraft UES Management convened the success-sharing committee. The distribution of economic and operational targets was as follows:

Financial performance

70%
Airbus Group results

30%
Airbus Aircraft results

Operational performance

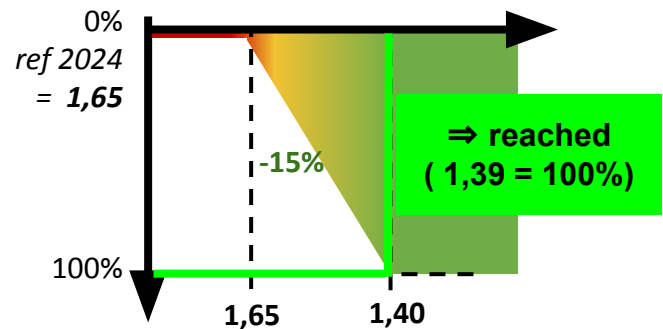
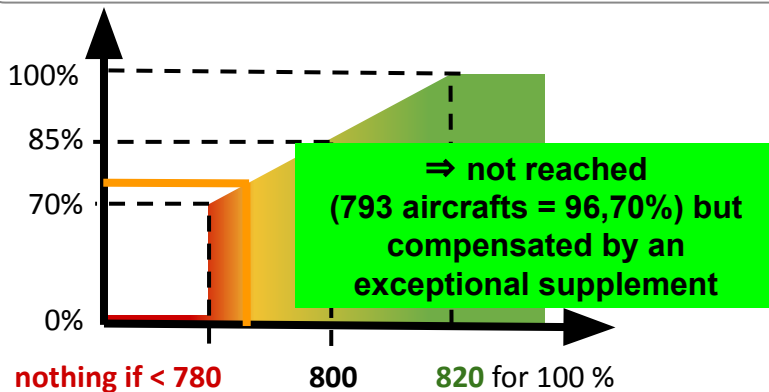
50% : civil aircrafts deliveries by Airbus Aircraft

50% : accidentology of Airbus Aircraft UES

2025 Objectives

Number of deliveries : **820**

2025 FR1 Frequency rate: **1,4**
i.e. -15% / 2024



Given the decline in Airbus Aircraft's deferred EBIT compared to 2024, the increase in the number of beneficiaries and an exceptional supplement to consider the delivery target as achieved, the amount of the 2025 success-sharing bonus is:

Gross €3040

Note:

- The above value corresponds to 12 months of full attendance.
- Possibility to invest in the PERCOL (employer contribution of up to 80%, maximum €600) or in the PEG.
- Minimum length of service required to receive success sharing: 3 months (as of 31/12/25).

We have so much
in common



Airbus Aircraft