



CLASSIFICATION & CAREER

GREATER CLARITY FOR GREATER TRUST

The CFE-CGC wrote to AIRBUS Management asking them to organise the annual classification review committee as soon as possible, in strict continuity with the meeting held on October 7th 2025.



In order to reinforce confidence in the new classification system implemented in 2024, the CFE-CGC reiterates that, in accordance with our group agreement, it is necessary to ensure full transparency at both group and company level on the following points:

 **Clarity on careers:** overview of the promotion dynamics, the breakdown between “Cadres” & “Non-Cadres”, closed groups and mapping by job category.

 **Update of the catalogues:** a full transparency of the Group job catalogue evolution.

 **Anticipating future employability:** The CFE-CGC wishes to understand the impact and changes to roles and job profiles resulting from the **SKILLS project** and the increasing **roll-out of AI** within the Group.



From the Group level to the field: tangible follow-up for you

Data from this committee will feed directly into our companies' GEPP committees to facilitate discussions on career paths, mobility and, more broadly, career management.

This annual review, which our organization called for, is essential to ensure transparency regarding developments across the entire Group, to share this information with employees, and to continue strengthen confidence in the classification system. **Together, let's bring visibility to your careers!**

Any question?



We have so much
in common

